



MARTHA'S VINEYARD LAND BANK COMMISSION

Wildlife biology intern

The wildlife biology intern supports, and is supervised by, the land bank ecologist and the land bank goatherd by performing environmental surveys and participating in the restoration grazing program on some 4000 acres of Martha's Vineyard conservation land. In addition, the intern supervises the field activities of a number of seasonal wildlife biology assistants and is responsible for synthesizing, analyzing and mapping data — on both site and community levels — gathered by them.

responsibilities

1. Environmental surveys

For ± 32 hours per week, the wildlife biology intern:

- supervises and leads, while working with, seasonal wildlife biology assistants in:
 - conducting various lepidoptera, bat, amphibian and breeding bird surveys; and
 - conducting various inventories of grassland, shrubland and woodland vegetation
- assists the ecologist in drafting management plans and preparing permit applications
- monitors and removes invasive and exotic plant species
- collects GPS data and imports them into ArcMap
- collects water quality samples and inputs their data

2. Livestock management

For ± 8 hours per week, the wildlife biology intern:

- sets up energized fencing for livestock rotation and aids in general herd maintenance

working conditions

The wildlife biology intern:

- possesses a baccalaureate degree
- works in a professional manner, pays close attention to

- detail, follows direction well and abides by protocols relating to the handling of confidential information
- works for an 12-month term, renewable for an additional 11 months, and follows a schedule devised by the ecologist and goatherd, with rotations likely if not probable
 - is eligible to reside in land bank housing at no expense, in exchange for working four additional hours per week
 - is eligible for health, dental and disability insurance benefits, with partial payment of the premiums by the land bank commission
 - has an hour paid lunch break each day
 - keep logs of hours worked and submits these logs on a weekly basis to the ecologist for verification and the land bank commission office for payment
 - is reimbursed by the land bank, at the current federal gasoline mileage reimbursement rate, when using a personal vehicle during the workday for land bank business

remuneration

hourly grade "b" *

This description generally portrays the work expected of the wildlife biology intern. The intern may, from time to time, be required by the ecologist or goatherd to perform tasks at a higher skill level or at a lower skill level than that described herein. Although the land bank makes every effort to accommodate individual preferences, agency needs may at times make the following conditions mandatory: off-hours response to emergency situations or quandaries; shift work; a rotating work schedule; or a work schedule other than Monday through Friday. This position is designed for individuals in a transition in education or employment for a 23-month term (12 months, renewable for an additional 11 months), after which time it will be offered to a successor.

approved by vote of the land bank commission: September 12, 2022

Application Process: Complete a land bank application (including resume and cover letter) through the portal on the Land Bank website (<https://www.mvlandbank.com/notices/employment-opportunities>) under Notices and Documents: Employment Opportunities. Be sure to indicate in the form what position you are applying for. Application deadline is December 21, 2022. Start date is somewhat flexible but preferable around January 18, 2023. Contact land bank ecologist, Julie Russell (julie.russell@vineyardlandbank.com), for any additional information.

*($\$18-21.50$ per hour)