



Martha's Vineyard Land Bank Commission

The Martha's Vineyard Land Bank Commission is seeking a full-time conservation land assistant to be part of our trail crew. The Land Bank manages over 4000 acres of conservation land across the island of Martha's Vineyard. Trail Crew members support the Land Bank's goals of conservation and recreation. Below is a general job description, please see website for more details.

Responsibilities:

- Constructing and repairing hiking trails including building boardwalks, benches, and signs
- Mowing fields and trails
- Building maintenance and upkeep
- Safely operating hand and power tools, power equipment, chainsaws, and heavy equipment
- Equipment maintenance both in the workshop and in the field
- Ecological knowledge and ability to learn
- Forestry work including tree pruning and felling

Requirements:

- A willingness to work in the field for long hours with exposure to harsh conditions including heat, wind, rain, ticks, and poison ivy
- Ability to carry heavy items over long distances and over uneven terrain
- Able to begin the workday in the early morning
- Attention to detail and ability to follow instructions
- Capable of working independently and cooperatively with other staff
- Valid driver's license

Compensation:

- 40 hours per week with paid hour lunch
- Salary range \$61k - \$73k depending on experience

Application process: Complete a Land Bank application through the portal on the Land Bank website under employment. Your application should include your resume, cover letter, and contact information for 3 references. Application deadline is **November 2nd, 2025**. Contact Harrison Kisiel for any additional information (harrison.kisiel@vineyardlandbank.com).