MARTHA'S VINEYARD LAND BANK COMMISSION

Fiscal Year 2024 Budget Line Item Descriptions

BUDGETED REVENUE

Line 1 – Fee Revenue

This line item represents the Land Bank's projected fee revenue income for the fiscal year.

Line 2 – Investment Income

This line item represents income derived from interest on the investment of unencumbered cash in the Land Bank's various bank accounts.

Lines 3 & 4 - Other Income and Donations

These lines represent income derived from rent, photocopies, sale of maps, etc. and cash donations received from the general public. Although receipts are expected, they are unforeseeable and/or modest; no amount, therefore, is budgeted for these line items.

<u>ADMINISTRATIVE BUDGET</u> – The following line item descriptions correspond with the administrative section of the operating budget (lines 6 through 47). The administrative budget covers all expenses related to the collection of Land Bank fees and day-to-day operations of the office.

Line 6 - Computer Equipment

This line item covers the purchase of computer hardware as needed; the upgrade to the entire agency hardware system and the relocation of the computer infrastructure to the new office.

Line 7 - Office Furnishings

This line item covers the purchase of desks, chairs and filing cabinets for the office as needed.

Line 8 – Other Office Equipment

This line item covers the purchase of office equipment as needed. Lines 9 through 12 – Administrative Staff Salaries These line items cover the salaries for the administrative staff. This year a cost-of-living increase in the amount of 3.77 percent is being proposed for the administrative staff; this derives from an adjustment to the standard formula used every year by the Land Bank using an established benchmark from the Bureau of Labor Statistics. Step increases are also scheduled for employees who are eligible; employees are eligible only every other year and only those employees who receive an excellent performance evaluation receive step increases. This year no employees are eligible for a step increase. Longevity pay is available to employees who have completed ten years or more of employment; one employee is eligible for a two percent longevity bonus for having completed more than fifteen years of employment. The executive director position has resumed inclusion on the scale and is no longer subject to a contract. The history of the past twenty years of cost-of-living adjustments appears in Appendix 1.

Line 13- Planner

This line item represents the Land Bank's share of a joint contract with the Martha's Vineyard Commission for the services of a trail planner, viz., 24 hours per month.

Lines 14 through 17 - Payroll Expenses

These line items cover the cost of payroll expenses for the administrative staff.

Line 18 - Dukes County Retirement

This line item covers the cost of the Land Bank's share of the county retirement contribution for the administrative staff. The calculation performed to arrive at the amounts owed by the participating units in the retirement system is done at the Public Employee Retirement Act Commission (PERAC) office in Boston. The formula is based on the September payroll for the prior year and also factors in the actuarial data for the retired and contributing members, investment gains or losses, etc. The Land Bank, as with the towns, has no role in computing this figure.

Lines 19 through 22 - Health, Dental, Disability and Life Insurance

These line items cover the cost of the Land Bank's share of health, dental and disability/life insurance premiums for the administrative staff. The health insurance covers the cost of three family plans. Employees pay 25 percent of the cost of their health insurance premiums and the Land Bank pays the balance. The retiree health insurance on Line 20 covers the cost of the Land Bank's share of premiums for its three retired employees. Retired employees pay 25 percent of the cost of their premiums irrespective of the particular policy they are using and the Land Bank pays the remaining 75 percent.

Lines 23 through 25 - Utilities

These line items cover the cost of utilities for the Land Bank office.

Lines 26 and 27 - Liability Insurance

These line items cover the cost of insurance premiums for the employee honesty bond and the public officials' liability insurance.

Lines 28 and 29 - Janitorial and Office Repairs & Maintenance

These line items cover the cost of cleaning, repairs and maintenance of the office.

Lines 30 through 32 - Professional Fees

These line items cover the cost of professional services such as attorneys' fees and related legal expenses, auditors, accounting consultant, bond trustee, financial advising, arbitrage calculations on outstanding bonds, and the Land Bank's share of OPEB actuarial calculations performed through Dukes County.

Lines 33 through 47 - Office Expenses

These line items cover the cost of miscellaneous office supplies, printing, postage, equipment service contracts, travel, reprinting of the land bank map (when necessary, not this year), internet access and fees, etc. for the Land Bank's administrative staff and the office.

<u>LAND MANAGEMENT BUDGET</u> – The following line item descriptions correspond with the land management section of the operating budget (lines 48 through 194). The land management budget covers all expenses related to the maintenance of Land Bank properties and the purchase and maintenance of all necessary supplies and equipment. It is drawn largely from the commission's property management plans and universal access plan. An inventory of all land bank buildings appears in Appendix 2; it excludes any properties where buildings are subject to life-estates.

Line 48 - Other Management Equipment

This line item covers the cost of a Mini Skidsteer (Toolcat replacement) \$45,000; Mini Skidsteer Implements \$20,000; an 8ft. offset flail mower \$8,000; a 5x8 heavy duty landscape trailer \$8,500; a battery-powered equipment set \$3,200; a 48" mower \$8,750; a 16ft. pole saw \$650; small parts organizer \$1,200; and a lumber mill \$7,500— for a total of \$102,800.

Line 49 - Truck/Vehicle Purchase Expense

This line item covers a new truck to replace the 2012 F-350.

Line 51 - 40-44 Meetinghouse Way Upgrade

This line item covers upgrades needed to utilize the buildings located at 40 & 44 Meetinghouse Way for office and land management purposes.

Line 52 - Arrowhead Farm Upgrade

This line item covers the cost of two raised boardwalks to span a stream; erosion control measures; and the creation of a trailhead.

Line 53 - Aquinnah Headlands Upgrade

This line item covers the cost of erosion control measures and materials.

Line 56 - Caleb's Pond Upgrade

This line item covers the cost of creating a UA trail and earthen steps.

Line 59 - Christiantown Woods Upgrade

This line item covers the cost of split-rail fencing and boardwalks for the planned new trail.

Line 61 - Fulling Mill Brook Upgrade

This line item covers the cost of rebuilding the existing boardwalk/infrastructure.

Line 62- Gay Head Moraine Upgrade

This line item covers the cost of the boardwalks associated with the planned new trail, plus the removal of the old belvedere.

Line 63 – Great Rock Bight Upgrade

This line item covers the cost of erosion control measures and materials.

Line 64 - James Pond Upgrade

This line item covers the cost of the creation of a trailhead and access road; signs; kiosk; beach access trail infrastructure; and a hardened universal access trail; plus improvements to the caretaker's cabin, i.e., gutters, replace rotted trim and exterior doors.

Line 69 - Ocean View Farm Upgrade

This line item covers the cost of upgrades to be made to the house, i.e., window and door replacement/fixes, fix roof.

Line 70 - Peaked Hill Upgrade

This line item covers the cost of a boardwalk connecting the reservation to the North Road adjacent to Bliss Pond Farm.

Line 71 - Poucha Pond Upgrade

This line item covers the replacement of 800 ft of existing lay-flatboardwalk with a pin-and-plate boardwalk system.

Line 73 - Quenomica Upgrade

This line item covers the costs of a new roof for the cottage on Quenomica South.

Line 79 – Tashmoo Upgrade

This line item covers the cost associated with the installation of a portable toilet platform and materials for upgrading the town/county lot.

Line 80 - Tea Lane Farm Upgrade

This line item covers the cost of well installation for current and future agricultural leasing.

Line 81 - Tisbury Meadow Upgrade

This line item covers the cost associated with installing propane as a secondary heat source.

Line 83 – Toms Neck Upgrade

This line item covers the cost of boardwalks through the salt-marsh to connect the core of the preserve to the Pease Pond overlook.

Line 85 - Wapatequa Woods Upgrade

This line item covers the cost associated with upgrading the house; a pasture well and solar kit; the installation of a concrete pad for feeding and for manure management; and a new skin for the hoop house in the field.

Line 86 - Waskosim's Rock Reservation

This line item covers the cost of erecting approximately 120 feet of new boardwalk.

Line 88 - Wompesket Upgrade

This line item covers the cost associated with repairing existing infrastructure as well as creating new infrastructure throughout the property.

Line 89 - New Property Upgrade

This line item covers any unplanned costs associated with management work on properties purchased during this fiscal year.

Lines 90 through 99 - Land Management Salaries

These line items cover the cost of salaries for the land management staff. This year a cost-of-living increase in the amount of 3.77 percent is being proposed for the land management staff; this derives from an adjustment to the standard formula used every year by the Land Bank using an established benchmark from the Bureau of Labor Statistics. Step increases are also scheduled for employees who are eligible; employees are eligible only every other year and only those employees who receive an excellent performance evaluation receive step increases. Four employees are eligible to receive a step increase this year. Longevity pay is available to employees who have completed ten years or more of employment. Currently, two employees are eligible for a three percent longevity bonus for having completed more than 20 years of employment and one employee is eligible for a two percent longevity bonus for having completed more than 15 years of employment. The history of the past twenty years of cost-of-living adjustments appears in Appendix 1.

The conservation land assistant line item (line no. 92) covers the salaries of four people in that position. The seasonal staff line item (line no. 94) covers the wages of seasonal employees: one summer ranger manager; summer rangers; one part-time shorebird monitor. The goatherd positions (line nos. 95 and 96) cover the cost of the full-time livestock manager plus coverage during the livestock manager's leave. The ecology positions (line nos. 97 and 98) will cover the cost of one year-round and two seasonal employees to assist the ecologist.

Lines 100 through 103 - Payroll Expenses

These line items cover the cost of payroll expenses for Land Bank management staff.

Line 104 - Dukes County Retirement

This line item covers the cost of the Land Bank's share of the county retirement

contribution for the land management staff. The calculation performed to arrive at the amounts owed by the participating units in the retirement system is done at the Public Employee Retirement Act Commission (PERAC) office in Boston. The formula is based on the September payroll for the prior year and also factors in the actuarial data for the retired and contributing members, investment gains or losses, etc. The Land Bank, as with the towns, has no role in computing this figure.

Lines 105 through 107- Health, Dental and Disability/Life Insurance

These line items cover the cost of the Land Bank's share of health, dental and disability/life insurance premiums for the land management staff. The health insurance line item covers the cost of five family plans and three individual plans. Employees pay 25 percent of the cost of their health insurance premiums and the Land Bank pays the balance.

Lines 108 through 110 - Liability Insurance

These line items cover the cost of liability insurance for Land Bank properties. The general liability policy covers \$1 million per occurrence, while the umbrella policy covers an additional \$5 million.

Line 111 - Professional/Technical Fees

This line item covers the cost of land surveying services as needed and any other professional services.

Line 112 - Education, Training and Licensing

This line item covers the cost of memberships in professional associations; Massachusetts pesticide licenses; Massachusetts hoisting licenses; and chainsaw safety training

Line 113 – Auto Repair

This line item covers the cost of vehicle inspections; larger mechanical repairs; and keeping all land bank vehicles in good working condition.

Line 114 - Fuel

This line item covers all the fuel costs for the Land Bank vehicles. The Land Bank uses the Vineyard Transit Authority fueling station for all its fueling needs.

Lines 115 - Auto Parts and Supplies

These line items cover the cost of purchasing all automotive parts and supplies.

Line 116 - Auto Insurance

This line item covers the cost of insurance for the Land Bank's vehicles.

Line 118 - 40-44 Meetinghouse Way Expenses

This line item covers the cost of utilities, internet and the IT contract associated with the land management shop, administrative offices and all outbuildings located at 40 & 44 Meetinghouse Way.

Line 119 - Allen Farm Expenses

This line item covers the cost of materials for ongoing maintenance to the trailhead.

Line 120 - Aquinnah Headlands Expenses

This line item covers the cost of maintaining four seasonal toilets; and the purchase of materials to manage trail erosion and water quality testing.

Line 123 - Blackwater Pond Expenses

This line item covers the cost of supplying electricity to the site.

Line 124 - Chappy Point Beach Expenses

This line item covers the cost of maintaining the trailhead; the trail to the beach; and water quality testing.

Line 125 - Chilmark Pond Expenses

This line item covers utility costs of a seasonal portable toilet rental; and water quality testing.

Line 128 - Doug's Cove Expense

This line item covers materials for ongoing maintenance to the trail.

Line 131 - Gay Head Moraine Expenses

This line item covers materials for ongoing maintenance to the trail.

Line 132 - Great Rock Bight Expenses

This line item covers the cost of erosion control measures; the rental of a seasonal

toilet; and water quality testing.

Line 133 - Hillmans Point Expenses

This line item covers the cost of water quality testing.

Line 134 - James Pond Expenses

This line item covers the cost of utilities and internet associated with housing a year-round property caretaker and seasonal rangers, plus the use of a seasonal cabin.

Line 135 – John Presbury Norton Farm Expenses

This line item covers the cost of supplying electricity to the site.

Line 137 - Manaquayak Expenses

This line item covers the cost of maintaining two seasonal toilets; the installation of permanent seasonal property use policy signs; and water quality testing.

Line 140 - Ocean View Farm Expense

This line item covers the cost of utilities and internet associated with basic house systems for the seasonal staff and the cost of driveway repair.

Line 147 – Quenomica Expense

This line item covers housing a year-round property caretaker at the cottage at QS.

Line 150 - Sepiessa Point Expenses

This line item covers the cost of maintaining a seasonal toilet, plus the cost of a license with the Trustees of Reservations for Long Point access when nesting shorebirds have closed the other beach access.

Line 152 - Southern Woodlands Expenses

This line item covers the cost of water, electric and propane services associated with the old land management shop building, which will ultimately be decommissioned.

Line 154 - Tashmoo Expenses

This line item covers the cost of dune fencing and signs.

Line 156 - Three Ponds Expenses

This line item covers the cost of materials for the replacement of the landing place stairs and boardwalk.

Line 158 - Tisbury Meadow Expenses

This line item covers the cost of utilities and internet at the Mai Fane House; water filtration and cleaning supplies; material for grading and drainage at the trailhead and general costs for housing two seasonal employees and the 24-month ecology assistant.

Line 159 - Trade Wind Fields Expenses

This line item covers the cost of material for driveway and trailhead maintenance; incidental landing field infrastructure repairs; and upkeep on the dog-waste stations.

Line 160 - Wapatequa Woods Expense

This line item covers the cost of materials for road access repair. It also includes internet, utilities, and costs associated with the upkeep of the goatherd's cottage.

Line 162 – Wilfrid's Pond Expenses

This line item covers the cost of renting a seasonal toilet; trailhead maintenance; and water quality testing.

Line 164- Miscellaneous Property Expenses

This line item covers the cost of unplanned expenses associated with the upkeep of any properties.

Line 165 - Benches and Universal Accessibility

This line item covers the cost of upgrading and maintaining land bank universal access trails and benches.

Line 166 - Native Plants for Habitat Restoration

This line item covers the cost of purchasing native plants for habitat restoration on targeted properties.

Line 167 – General Encroachments

This line item covers the purchase of materials for split-rail fences and other materials necessary to demarcate boundaries between private and public lands.

Line 168 - Woodland Management Expenses

This line item covers the ongoing costs of managing open habitat and woodland-related land maintenance.

Line 169 - Summer Ranger Supplies and Expenses

This line item covers the cost of supplies for summer rangers.

Line 171 - Equipment Repair and Maintenance

This line item covers the cost of repair and maintenance to all non-automotive equipment including the specific task of overhauling the A300 Bobcat skid-steer; replacing the chute on the chipper; and overall chipper maintenance.

Line 172 - Small Tools

This line item covers the cost of chainsaw parts for repair; small tool replacement; and all extra costs associated with tools and land management.

Line 173 - Lumber

This line item covers the cost of lumber for assorted projects including the use of a miller.

Line 174 - Hardware and Construction Materials

This line item covers the cost of replacing aging hardware; fencing repair; and structure maintenance.

Line 175 - Signs

This line item covers the cost of sign replacement and property sign upkeep. A portion of this line item covers the cost of dog policy signs and to develop weather-proof trail maps and wayfinding maps for select trail intersections.

Line 176 - Rubbish and Dump Fees

This line item covers the cost of waste removal, including the addition of a dumpster at the Wapategua Woods Reservation for livestock-related refuse.

Line 177 - Other Property Charges

This line item covers the cost of incidental expenses such as road association dues.

Line 178 - Uniforms

This line item covers the cost of uniforms for crew and seasonal workers; and treating the clothing of the trail crew for tick avoidance.

Line 179 - Miscellaneous Management Expenses

This line item covers the cost of any unexpected land management expenses.

Line 180 - Equipment Rental Expense

This line item covers the cost of renting any tool where doing so would be more cost-effective than purchasing, including the rental of a forestry mulcher in order to determine whether this ultimately would be a sound future purchase.

Line 181 - Grazing Program Expense

This line item covers the cost associated with maintaining the goat herd's health (\$3,000); feed and water (\$35,000); equipment including the purchase of a loader tractor (\$43,000); and grazing supplies (\$4,500) for a total of \$85,500.

Line 182 - Work Safety Expenses

This line item covers the cost of OSHA training for the crew; PPE equipment; tick safety equipment; and other minor workshop improvements.

Line 183 - Telephone and Communications Service

This line item covers the cost of cellular communication and services for the land management staff.

Line 184 – Advertising

This line item covers the cost of advertising in local newspapers and for permitting and/or procurement purposes.

Lines 185 - Travel

This line item covers the cost of travel expenses such as mileage reimbursements, Chappy ferry tickets and Steamship Authority fees.

Line 186 - Office Supplies and Expenses

This line item covers the cost of office expenses for the land management staff, and to purchase an additional computer for the ecology staff.

Line 187 – Workshop Expense

This line item covers general shop repairs to improve organization, safety and logistics.

Line 188 - Copying/Printing Expense

This line item covers the cost of copying and printing as needed.

Line 189 – Mgmt-Computer Software

This line item covers the cost of renewing the licenses of Microsoft Office and Adobe.

Line 190 - Ecology Materials

This line covers the cost of scientific materials such as: supplies for the moth storage cabinets; replacement moth trapping equipment and supplies, plus repair of 1 trap; purchase, repair and maintenance of water quality equipment to be used at Manaquayak Preserve and other water bodies as needed; general herbarium supplies; shorebird supplies; invasive species control equipment; bat monitoring equipment and vaccine; amphibian and avian acoustic monitors and a wildlife camera; general scientific materials; and uniforms.

Line 191 – Ecology Services

This line covers the cost of water sample analysis with the UMass Dartmouth Coastal Systems Group (25 samples); and moth identification by Mark Mello of the Lloyd Center for the Environment in Dartmouth, MA (10 trap nights for a total of 40 traps on Waskosim's Rock Reservation, Arrowhead Farm, and Gay Head Moraine).

Line 192 - Ecology Education and Memberships

This item covers the cost of professional membership dues; pesticide applicator license for ecologist; ecology conference and training seminars for ARCGIS; and wildlife monitoring, wetland delineation and plant ecology studies.

Line 193 - Ecology Computer Software Expense

This item covers the cost of new computer software and upgrades to existing computer software as well as maintenance and upgrade of existing GPS software.

Line 194 - Ecology Books and Resource Materials

This line item covers the cost of new resource materials including books, journals and online periodical library subscriptions.

Line 196 - Reserve

This line item represents a general reserve to balance overages that may occur in the category totals.

DEBT SERVICE BUDGET

Lines 197 through 214 - Promissory Notes, Revenue Bonds and Interest

These line items will cover the cost of principal and interest payments on all of the Land Bank's outstanding promissory notes as well as the 2014 and 2017 Series A revenue bonds.

Appendix 1

TWENTY YEAR HISTORY OF COST-OF-LIVING ADJUSTMENTS

2023	4.29%

2022 1.10%

2021 2.20%

2020 3.31%

2019 2.63%

2018 1.43%

2017 1.00%

2016 1.25%

2015 1.30%

2014 1.85%

2013 3.25%

2012 2.51%

2011 0.00%

2010 4.00%

2009 2.60%

2008 3.20%

2007 3.70%

2006 1.70%

2005 3.80%

2004 3.90%

Appendix 2

The following chart summarizes all land bank buildings:

property	address	name	sqft	year	use/notes
40-44 Meetinghouse Way		""	4100	1870 2006	office
			2100	2006	bunkhouse
			2580	2006	storage barn
			400	2000	farmhand cottage
			383	2018	run-in shed 1
			383	2018	run-in shed 2
			7200	2022	workshop
167 Main Street	-	1	2790	1930	for sale
Chilmark Pond	312 South Road	the shack	492	1961	cottage
Gay Head Moraine	Lobsterville Road		334	1995	belvedere
Great Rock Bight	37 Brickyard Road		300	2006	cabin
James Pond	287 Lamberts		130	2005	ranger shed
	Cove Road		2220	2001	cottage 1
			800	1910	cottage 2
Ocean View Farm	15 Trails End		1112	1961	cottage
Quenomica (South)	75 Kanomika Road		1462	1979	cottage
Southern Woodlands	448 Barnes Road	workshop	2000	1970	to be razed
Squibnocket Pond	Moshup Trail		390		hunting cabin
Tiasquam Valley	1 Murphy Road	Murphy Barn	600		document storage
Tisbury Meadow	906 State Road	Mal Fane House	2606	ā 1900	cottage
			100	1970	shed
Wapatequa Woods	1000 Sallors Burying Ground Road		1681	1980	goatherd's cottage
	Noau		2380	2016	hoophouse 1
			2300	2019	hoophouse 2

Appendix 3

TOWN FUND ACCOUNT BALANCES AS OF APRIL 30, 2023

Aquinnah Town Fund	(\$6,742,430.52)
Chilmark Town Fund	(\$1,315,424.32)
Edgartown Town Fund	(\$3,726,241.59)
Oak Bluffs Town Fund	\$6,567,869.78
Tisbury Town Fund	(\$ 281,422.61)
West Tisbury Town Fund	(\$12,999,080.92)

CASH POSITION AS OF APRIL 30, 2023

\$11,355,224.55

9,090.40
2,100.00
1,200.00
5,790.40
418,337.87
19,000.00
1,659.33
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35%	6,800.00	2,512.55	5,000.00	4,932.74	4,023.83	3,752.56	4,568.94	Utilities Group Total	- 1
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50%	3,000.00	705.26	2,000.00	2,120.41	1,395.81	1,176.54	1,833.14	Fuel Oil	22
40%	7,800.00	1,350.10	2,000.00	1,815.73	1,627.22	1,577.32	1,803.80	Electric	ដ
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10%	27,020,00	30,912.04	34.227.29	40,100.85	37,760.52	28,468.77	30,769.05	Dukes County Retirement	18
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Decrease	FY 2024	12/31/2022	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019	Account Name	No.
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	2,000.00	2,582.66				10,660.00		Aguinnah Headlands Uperade	3 6
-29%	5,000.00		7,000.00					Arrowhead Farm Upgrade	3
	25,000.00							40-44 Meetinghouse Way Upgrade	51
						3,243.00	5,118.70	167 Main Street Upgrade	SO
								LAND UPGRADES	
								T. WHIT CO CE THE MINISTER ALCOHOL VOICE	
-18%	167,800.00	128,432.56	204,450.00	19,433.15	127,431.36	33,466.97	8.599.92	Firmes & Favinment Grown Total	,
43%	65,000.00	48,981.89	115,000.00	1,771.00	61,722.00	21,989.00		Truck/Vehicle Purchase Expense	49
13%	102,800.00	79,450.67	89,450.00	17,662,15	65,709.36	11,477.97	8,599.92	Other Management Equipment	48
1 5 77								FIXTURES AND EQUIPMENT	
								LAND MAINAGEMENT BUDGET	
			1						
200	754,698.24	386,548.61	736,988.36	614,000.18	581,017.15	558,227.66	552,969.71	TOTAL ADMINISTRATIVE	
		and the second	77,100.00	20,000	0/-//146	27,505.27	29,399.88	Office Expenses Group Total	
-13%	41 000 00	2277.50	00.00.	40.00	240.00	605.34	1.395.32	Subscriptions	47
00%	00.00ct Y	210.00	00.0051	541.00	541.00	1,194.32	1,065.77	Education/Dues	46
002	1 200 00	1,1,1,0	3,200.00	3,301.00	5,258.01	2,637.35	2,594.95	Computer Software	45
000	3 500.00	1 171 70	00.000,	6,030.38	6,1/25./5	3,611.30	3,340.77	Office Supplies & Expenses	4
200	7,000,00	1 475 76	20000				56.75	Other Agency Charges	43
%00.	00.00	2,413.00	00.00%	3,990.00	8,415.00	5,588.50	4,790,00	Registry Fees	42
0%	200.00		200.00					Out-of-state Travel	41
Decrease	FX 2024	12/31/2022	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019	Account Name	No.
increase	Budget	as of	Budget	Actual	Actual	Actual	Actual	***************************************	Item
Percentage	Proposed	Actual							Lije
									1
Τ.	Щ #	c	<u>ب</u> تر	E	α	C	В	A	

		- 1				94 Sea	93 Ec		- 1	90 La	Sa	EX	Pr		88 W		1	!					_		- 1			75 Sho	74 Set			71 Poi			68 No.		No.	Tem	Line	
Salaries Group Total	Longevity Pay	Ecology Interns (seasonal)	Ecology Assistant (year-round)	Part-Time Goatherd	Goatherd	Seasonal Staff	Ecologist	Conservation Land Assistants	Crew Manager	Land Superintendent	Salaries	EXPENSE ACCOUNTS	Property Upgrades Group Total	New Property Upgrade	Wompesket Upgrade	Weahtaqua Woods Upgrade	Waskosim's Rock Upgrade	Wapatequa Woods Upgrade	Trade Wind Fields Upgrade	Toms Neck Upgrade	Toad Rock Upgrade	Tisbury Meadow Upgrade	Tea Lane Farm Upgrade	Tashmoo Upgrade	Sweetened Water Upgrade	Squibnocket Pond Upgrade	Southern Woodlands Upgrade	Short Cove Upgrade	Sepiessa Point Upgrade	Quenomica Upgrade	Quammox Upgrade	Poucha Pond Upgrade	Peaked Hill Upgrade	Ocean View Farm Upgrade	North Neck Highlands Upgrade	11111	Account Name		.,	
646,933.32	4,035.37			24,162.37		183,216.59	104.782.06	183,099.48	70.292.84	77,344.61			17,395.93	2,624.56				1,669.23						5,479.80							1,014.69			1,068.83	420.12		FY 2019	Actual		
661,169.12	5,231.01			17,729.00		175,448.00	106,207.40	191,799.40	74,006.72	90,747.59			22,216.14											5.785.67									1,993.80		233.67		FY 2020	Actual		
666,165.62	6,096.19	4,060.00	2,800.00		34,197.44	156,338.09	108,544.25	191,813.19	70,325.77	91,990.69			369,411.46	6,613.04								309.247.00		3.875.26	836.68												FY 2021	Actual		
773,105.01	6,163.25	22,106.49	30,880.00		56,181.84	137,019.54	109,738.20	247.016.60	73,617.96	90.381.13			250,488.41	450.23				23,555.70						90,147,43		26,026.93									***************************************		FY 2022	Actual		
913,832.81	7,189.48	27,000.00	46,000.00	17,000.00	60,937.42	200,000.00	114,446.01	270,452.14	76,775.92	94,031.84			1,408,731.00	10,000.00	30,000.00			52,700.00					10,000.00			400,000.00	99,375.00		55.000.00	217,500.00		36,656,00			42,000.00		FY 2023	Budget		
456,849.13	7,189.48	15,539.76	10,179.75		30,468.62	115,618.62	57,222.88	135,226.26					163,293,47			39.00		23,786.74				50.70					151.47	15: 17		104,338.70	679.53			52.93	35,055.00		12/31/2022	as of	Actual	
948,699.28	7,561.57	27,000.00	55.171.66	18,900.00	64.994.56					104,415.57			755,088,00	10,000.00	22,488.00		4,000.00	57,700.00		85,800.00		3,000.00	20,000.00	4,000.00						35,000.00	25,000	36,700.00	00.000.511	40,000.00			FY 2024	Budget	Proposed	
4%													-48%		4			9%	a, manual and a second				100%			-100%	100%	1000	-100%	1000	0.00	0%			-100%		Decrease	Increase/	Percentage	

	116	115	114	113				112	111			į	110	109	108		 	107	106	105	104			103	102	101	100		ż	5	Item	Line	Ţ	
Automotive Expenses Group Total	Auto Insurance	Auto Parts & Supplies	Fuel	Auto Repairs	Automotive Expenses	I tolemention I can be to be	Professional Fees Group Total	Education, Training & Licensing	Other Professional/Technical	Professional Fees	Little the James and the Colombia	Lighility Insurance Group Total	Aviation Insurance	General Liability	Umbrella Policy	Liability Insurance	Employee Benefits Group Total	Disability/Life Insurance		Health Insurance	Dukes County Retirement	Employee Benefits	Payroll Expenses Group Total	Social Security	Div. of Employment & Training	Worker's Compensation	Federal Hospital Insurance	Payroll Expenses	A ROW OF THE PROPERTY OF THE P	Account Name			**************************************	Α
31,082.75	6,385.00	6.206.39	15,245.85	3,245.51			4.214.00	4,000.00	214.00			60,873,48		60,873.48			178,095.89	4,243.26	9,679.68	121,995.00	42,177,95		35,180.70	14,393.20	10,745.31	1,412.00	8,630.19			FY 2019	Actual			В
36,178.35	7,010.00	5,758.91	13,308.63	10,100.81			3,290,75	168.00	3,122.75			45,328.50	6,800.00	31,028.50	7,500.00		178,698.11	4,000.35	9,619.29	108.810.24	56,268.23		48,712.45	11,975.34	7,741.04	20,493.00	8,503.07			FY 2020	Actual			C
34,436.28	8,010.00	5.531.59	12,433.21	8,461.48			4,738.52	738.52	4,000.00			50,875.18	6,800.00	34.336.18	9,739.00		183,663.02	4,533.07	10,407.95	116.576.52	52,145,48		39,561.53	11,411.93	6,898.02	12,494.00	8,757.58			FY 2021	Actual			α
40,046.52	9,884.00	5.505.52	19,181.51	5,475.49			4,247.00	1.227.00				68,922.04	8,228.00	49,843.04	10.851.00	The state of the s	178,425.02	6.307.74	10,698.85	112,406.28	49,012.15		47,731.33	11,780.37	4,320.29	16,341.00	15.289.67			FY 2022	Actual			E
90.000,00	9,000.00	9,000.00	17,000.00	15,000.00			22,000.00	7,000.00	15,000.00			58,000.00	8,500.00	38,000.00	11.500.00		228,097.41	6,300.00	13,000.00	148,239.00	60,558.41		68,230.58	17,980.00	12,000.00	25,000.00	13.250.58			FY 2023	Budget			'n
24,096.51		1,266.34					434.00	434.00				83,944.40	8,228.00	60,148.40			 131,108.90						31,550.66							12/31/2022	as of	Actual		၎
00.000			2	00.000.01			10,000.00	5,000.00	5,000.00			89,900.00	8.500.00	64,400.00	17,000.00		264,1087/6			1/1,108,00		70 000	68,182.58	17,426,44	12,000.00	25,000.00	13,756.14			FY 2024	Budget	Proposed		Ħ
0 1/%							0 -55%					55%			48%		9,01						3 0%			0%				Decrease	Increase	Percentage		I

	1	1000	2,000-00	1040	2/4/2	200		154 3-1-1-1-1-1-1	1
ng.	200000	72 250	2 000 00	170.11	29.44		1.800.00		153
9,C7-	3,000.00	3,543.60	4,000.00	18,874.69	6.516.24	7.177.07	8,525.77		152
250	2000			831.31				- 1	151
0%	9,000.00	2.293.72	9.000.00	6,418.75	3,899.38	1,828.66	30.10		150
%001-			1,400.00		105.60	177.10			149
				646.28	240.45	92.12	85.40		148
	00.000,	5,45/,48							147
9,00Y-	2 600 00	0.00	1.00.000						146
-1000		10.401	1 200 20		251.92		63.48	Priester's Pond Expenses	145
		16/01			1.396.45	182.57	884.97		14
- X00 X			3,000		2000			1	143
-100%			3 000 00	70-001	1,025.72	110.22	417.76		142
				166 27	1.854.50	38.29	3,118.48	1 .	141
4	4,000.00	1.00+.00	2,100.00	1,639.66	2,541.46	1,737.66	3,937.34	Ocean View Farm Expenses	140
705V	4 000 00	1 064 66	2 750 00			18.827.04			139
97.007			2,500.00	3,355.30	500.00	19.01	400.00	Middle Line Woods Expenses	138
1000	00.000:7	450.00	2.500.00	2,125,95	1,219.00	9,983.44	98.68		137
-100%	2 500 00	12000	3.000.00	271.59				-	136
1000	300.00	1.9.1		869.86	358.04	142.43			135
44%	00.000	3,804.12	9,000.00	5,045.14					134
440	00.001	60.00				953.75	358.21		133
33%	4,000.00	120.00	3,000.00	1,799.65	7,707.98	4,026.51	979.54		132
%C6-	300.00		6,000.00		11.742.65				131
%00T-	200		1,000.00	76.38		1,018.41		- 1	130
2007 2001-		WHIPAGE 1	2,750.00	3,951.94			32.43	_	129
-500g-	300.00		750.00		106.03			_ i	128
200	200 00				2.651.64			_	127
				1,088.80	356.72			_	126
29%	00.0007	72.00	1,800.00	2,015.28	1,045.18	2,800.25			닪
20%	00.000.1	197.68	1,250.00	30.00	33.82	60.00	2,222.64		124
200	300.00	78.00		190.55	223.00	2,103.90	124.91		123
	200 00			454.38					122
				263.42					121
9%	6,000.00	61.76	5.500.00	922.20		16,303.51			120
	300.00							- 1	119
	20,000,00								118
	50,000,00	343.03		1,359.39	487.51	653.20	75.47	167 Main Street Expenses	117
		205 (2						Property Expenses	
<u>Decrease</u>	FY 2024	12/31/2022	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019	Account Name	Z E
Increase/	Budget	asof	Budget	Actual	Actual	Actual	Actual		Tee I
Percentage	Proposed	Actual							j
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	182	101	101	3	179	178	177	176	175	174	173	172	171	170			169	168	167	166	165				Ā	163	1 63	161	160	159	158	157	156	155		Z E	Ť	line	T	
Land Management Expenses Group 10tal	Work Safety Expenses	Charing riogram expense	Contine Program Expense	Forment Rental Expense	Miscellaneous Memnt Expenses	Uniforms	Other Property Charges	Rubbish & Dump Fees	Signs	Hardware/Construction Material	Lumber	Small Tools	Equipment Repair & Maintenance	Trail Maintenance Contractor	Land Management Expenses	General Property Expense Total	Summer Ranger Supplies & Expenses	Woodland Management Expenses	General Encroachments	Native Plants For Habitat Restoration	Benches and Universal Accessibility	General Property Expenses		Property Expenses Group Total	Miscellaneous Property Expenses	Wompesket Expenses	Wilfrid's Pond Expenses	Waskosim's Rock Expenses	Wapatequa Woods Expenses	Trade Wind Fields Expense	Tisbury Meadow Expenses	Tiasquam Valley Expenses	Three Ponds Expenses	Tea Lane Farm Expenses		Account Name				A
00,555.70	80 202 78	20100	31,436,66		9.261.55	4.348.67	7,845.34	6,455.40	2,934.96	1.736.23		6,054.44	10,520.53			4,039.35			1,960.00	1,780.94	298.41			38,591.98	4,366.31	130.97	44.34	11.98	3,724.86	1,871.84	1,917.94			3,368.56		FY 2019	Actual			В
00,404	66 227 31	2 677 10	30,420.53		2.581.27	1.377.41	5,713.29	6,330.77	1,301.37	472.00	6,639.51	3,763.20	4,960.77			3,913.97	1,275.41	2,022.96	179.80		435.80			83,327.87	3,841.62		2,253.94	401.32	4,524.59	851.62	2,163.86	102.69		402.93	100000000000000000000000000000000000000	FY 2020	Actual			C
And Against	131 142 39	2 163 37	56.697.36		4,829.48	2,844.52	5,657.88	7,560.16	3,564.04	2,000.00	12,849.15	4,349.39	18,187.04	10,440.00		9,441.41	1,739.19	560.08	3,103.72	3,647.44	390.98		***************************************	70,323.37	2.186.88	50.67		228.67	12,166.60	1,042.44	9,838.62			142.37		FY 2021	Actual			ď
	114.032.78	2.097.30	40.825.24		18,149.88	2,714.43	7,141.94	12,998.29	1,404.37	1,359.75	7,329.82	3,875.30	16,136,46			7,159.19	1,216.80	3,805.70		-322.00	2,458.69			76,554.12	8.314.97			227.94	5,144.38	243.12	9.302.36					FY 2022	Actual			æ
	161.400.00	4.500.00	66,800.00	1,000.00	9.000.00	4,000.00	9,000.00	8,000.00	11,000.00	00.00172	12.000.00	6,000.00	28,000.00			29,000.00	4,000.00	6,000.00	6,000.00	5.000.00	00.000			96,100.00	6,000.00		00.000	00.0017	8,000.00	2,500.00	8,000.00	200	800.00			FY 2023	Budget			F.
	32.961.15	1.030.91	10.550.50	1,101.82			3,135.00	2.12.50	1,349.66	218.10	1,448.28	2.256.84	1,200.50			 6,295.04	770.04	240.77	4,840.00	252.00	19223			24,174.85	90.66	550.00			2,864.38	53.12	2,/08.01	2 200 04				12/31/2022	as of	Actual		G
	209,500.00	5,000.00	85,500.00	10.000.00	9,000.00	/.000.0	2,000.00			2,000,00	00.000.00	00.000	00.000.00	50000		25,000.00	4,000.00	9,000,0	6,000.00	2,000,0	4,000,00			136,500.00	6,000.00		1,000.00	1 000 00	00.000,8	2.500.00	2 500.00	12.000.00	800.00	200		FY 2024	Budget	Proposed		H
) 11%	28%				0/. T.Y		3500				19%			14%			0%					42%			0,.00-						0.70			Decrease	Increase/	Percentage		I

	201	200	199	198	197								196	195				194	193	192	191	190				188		- 1	185		183	No.	Item	Line	
	Toad Rock Note (Brush) - Principal	Middle Ridge Note (Lewis) - Interest	Middle Ridge Note (Lewis) - Principal	Wapatequa Note (Silva) - Interest	Wapatequa Note (Silva) - Principal	SHORT-TERM DEBT (Promissory Notes)	DEBT SERVICE BUDGET	C .	Percentage Spent from Original Budget	LAND MANAGEMENT SECTIONS	TOTAL ADMINISTRATIVE AND	Total Miscellaneous	Reserve	OPEB Liability	Reserve	TOTAL LAND MANAGEMENT	Ecology Group Total	Ecology Books/Resource Materials	Ecology Computer Software	Ecology Education and Memberships	Ecology Services	Ecology Materials	Ecology	 Office Expenses Group Total	Mgmt-Computer Software Expenses	Copying/Printing Expenses	Workshop Expenses	Office Supplies & Expenses	Travel	Advertising	Office Expenses Telephone & Communications Service	Account Name	***************************************		A
		4.380.00	100,000.00	2,595.00	150,000.00				88%	1,712,726.99		25,000.00		25,000.00		1,134,757.28	10,635.62	98.79	2,041.73	449.55		8,045.57	0045	18,520.56				1.663.47	11,460.73	2,381.56	3.014.80	FY 2019	Actual		 В
			100,000.00						82%	1,800,249.97		25,000.00	333333	25.000.00		1,217,022.31	17,313.63	393.52	/52.54	2,397.94	4,500.00	8,869.53	62 000 63	17,169.14	927.94	152.88	89.95	479.62	10,650.42	1,515.93	3,352.40	FY 2020	Actual		a
6,000.00	250,000.00	1,460.00	100,000.00						95%	2,570,121.84		262,000.00		262,000.00	255	1,727,104.69	10,794.71	834.37	K4.CK1.1	300.33	2,050.00	0.334.30	03 736.3	29,119.84	732.14		3,602.56	850.47	18,110.28	1,798.83	4.025.56	FY 2021	Actual		σ
300.00	250.000.00								69%	3,25/,618.99	200 740 00	T,000,000,000	1 000 000 00	00.000.000.1	1 000 000 00	 1,623,618.81	26,029.99	/03.90	4.505.55	00.00	4,100.00	90.76C'01	16 507 68	17,444.25	1,702.85		1,366.66	398.82	8,686.57	2,331.47	2,957.88	FY 2022	Actual		E
		***************************************								4,139,/54.15	100 750 15	00,000,001	100,000,00	50,000,00	50,000,00	3,302,763.80	35,222.00	20.00	05000	7,000,00	7.750 OO	003500	13 247 00	27,700.00	1,500.00	200.00	4.000.00	1,500.00	15,000.00	2,000.00	3,500.00	FY 2023	Budget		15
										.c=000;0cc,1	1 526 800 53	50,000.00	20 000 00	00.000	00,000	1,100,251.91	0,333.80		T-000.7		7,100.00	2 100 00	2 082 57	10,757.38	201.82		3,990.65	59.86	4,160.24			12/31/2022	as of	Actual	ဇ
										3,5/0,653,0/	2 576 723 57	00,000,000	50,000,00	00 000 05	0.00	2,771,535.63	33,/3/30	22 757 00	00.000	7,000,00	5 250 00	7 275 00	13 282 00	20,500.00	1,500.00	200.00	4,000.00	3,300.00	12,000.00	2,000.00	3,500.00	FY 2024	Budget	Proposed	H
				***************************************			RETTREMENT	DATE OF			100				-100%	-16%	+ 70						0%	1,6				1				Decrease	increase	Percentage	I

							212	- 1				- 1		$\neg \top$		- 1				203	Š	5	Tem	Line		
AFTER EXPENDITURES	EXCESS REVENUES	TOTAL EXPENDITURES AND DEBT	TOTAL DEBT SERVICE	TOTAL LONG-TERM DEBT	2017 Series A bond - Interest	2017 Series A Bond - Principal	2014 Series A Bond - Interest	2014 Series A Bond - Principal	I ONG TERM DERT (Revenue Bonds)		TOTAL SHORT-TERM DEBT	1	Pennerbush Note (Ravitch) Interest	Pepperbush Note (Ravitch) Principal	Ouenomica Note (MVBank) Interest	Quenomica Note (MVBank) Principal	Squibnocket Note (Schlossberg) Interest	Squibnocket Note (Schlossberg) Prinicipal	Squibnocket Note (MVBank) Interest	Squibnocket Note (MVBank) Principal	The office a series	A count Name	***************************************			A
7,235,055.39		6,340,289.49	4,627,562.50	4,370,587.50	778,500.00	485,000.00	1.551.987.50	1.555.000.00		110000000000000000000000000000000000000	256,975.00										1	FY 2019	Actual			В
8,946,059.86		6.264.237.47	4,463,987.50	4,363,987.50			1,489,787.50	1.610.000.00			100,000.00										3	FY 2020	Actual		***************************************	C
19,849,654.87	**************************************	7,296,969.34	4,726,847.50	4,369,387.50	739,000.00	525,000.00	1,425,387.50	1.680.000.00			357,460.00											FY 2021	Actual			ם
12,646,154.15		9,769,968.35	6,532,349.36	4,366,187.50	718,000.00	545,000.00	1,358,187.50	1,745,000.00			2,166,161.86				86,120.70	89,026.92			413,769.43	1,326,944.81		FY 2022	Actual			125
5.078.110.35		11,996,889.65	7,857,137.50	4,369,137.50	690,750.00	575,000.00	1,288,387.50	1,815,000.00			3,488,000.00				337,000.00	364,000.00	45,000.00	1,000,000.00	377,000.00	1,365,000.00		FY 2023	Budget			725
4.270,195.16		4,792,021.64	3,255,221.11	989,568.75	345,375.00		644,193.75				2,265,652.36				171,049.50	179,245.74	45,000.00	1,000,000.00	193,775.13	676,581.99		12/31/2022	as of	Actual		G
1,332,928.63		11,767,071.37	8,190,837.50	4,364,637.50	662,000.00	600.000.00	1,197,637.50	1,905,000.00			3,826,200.00		43,200.00	300,000.00	320,000.00	382,000.00	39,000.00	1,000,000.00	335,000.00	1,407,000.00		FY 2024	Budget	Proposed		H
		-2%	4%	0%		May 1, 2036		May 1, 2034.						Dec. 1, 2027		April 1, 2037	Γ	Sept 14, 2028		Dec. 15, 2030		Decrease	Increase/	Percentage		ĭ

T		220	219	218	112	3	216	215						Z O	Item	Line	
***************************************		Allocation for New Property Acquisitions	Reserve	Long-term Debt (Revenue Bonds)		Chart tem Debt (Dennisson, Notes)	Land Management Budget	215 Administrative Budget	CASH COMMITMENT SUMMARY					Account Name			A
100%		53%	0%	32%	2000	2%	8%	4%		FY 2019	Actual			FY 2019	Actual		В
100%	•	59%	0%0	29%	2000	1%	8%	4%		FY 2020	Actual			FY 2020	Actual		С
100%		73%	1%	2,01	160	1%	6%	2%		FY 2021	Actual			FY 2021	Actual		D
100%		56%	4%	7270	100	10%	7%	3%		FY 2022	Actual			FY 2022	Actual		E
100%		30%	1%	100	かみて	20%	19%	4%		FY 2023	Budgeted			FY 2023	Budget		75
100%		41%	27.1			25%	12%			12/31/2022	as of	Actual	***************************************	12/31/2022	as of	Actual	င
100%		0,0 T	****	00%	33%	29%	21%	5%		FY 2024	Видее	Proposed		KY 2024	Budget	Proposed	H
5		0	7			<u> </u>		3						<u>Decrease</u>	increase	Percentage	1